Equity, Access and Inclusion Policy

Canada Running Series and the TCS Toronto Waterfront Marathon recognize that every choice we make comes with the opportunity to benefit our community, by creating a safe and welcoming event for all participants, spectators, volunteers, and event staff, including accommodations and assistance to address any potential participation barriers.

The following is a comprehensive equity, access, and inclusion policy providing considerations and guidance for decision makers as well as event participants in the form of employees, partners, contractors, volunteers, spectators and others affiliated with the TCS Toronto Waterfront Marathon.

Declaration of Inclusion

Canada Running Series (CRS) is committed to fostering an equitable and inclusive global running community to promote accessible running for all. CRS celebrates and welcomes the diversity of all employees, stakeholders, event staff, volunteers, and participants. It is the policy of CRS, and by extension, its employees, stakeholders, event staff, volunteer and participants, to foster an environment that respects people's dignity, ideas and beliefs thereby ensuring a safe, comfortable, and supportive environment free from discrimination, harassment and hate. Violation of this policy will lead to the review of the continued relationship between the parties and may result in the termination of said relationship.

Statement of Accessibility

In accordance with the Accessibility for Ontarians with Disabilities Act, Canada Running Series and the TCS Toronto Waterfront Marathon are committed to following the guidelines set out for organizations pertaining to accessibility for all participants and spectators, volunteers and staff involved with the event. This is

inclusive of our entry grant program to address the potential financial barrier to participation in Canada Running Series event(s).

Requests and Feedback Mechanisms

To ensure proper communication and to optimize organizer's ability to best meet accommodation requests, requests may be submitted by email to info@canadarunningseries.com.

Canada Running Series makes every effort to acknowledge and respond to requests for accommodations within 2 business days. Accessibility information and guidelines for the TCS Toronto Waterfront Marathon can be found on our website here (link to accessibility section of website).

Accessibility requests include (but are not limited to) the following:
- Free entry for a guide for any participant requesting this option
- Connection with Achilles Canada for more information about race guides
- Information on the venue and race route accessibility
- Information on participation with a support animal
- Request for a complimentary entry through our grant program

For these and any other accommodation requests, or for more information, please contact info@canadarunningseries.com.

Canada Running Series and the TCS Toronto Waterfront Marathon are committed to ensuring the best possible experience for all participants, spectators, volunteers, and staff. We welcome feedback on how we can improve, and encourage submission via our online form or via email.

COUNCIL *for* RESPONSIBLE SPORT